



One Hundred First Legislature - Second Session - 2010  
**Introducer's Statement of Intent**  
**LB 1041**

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**Chairperson:** Steve Lathrop  
**Committee:** Business and Labor  
**Date of Hearing:** February 22, 2010

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 1041 amends section 48-818 of the Industrial Relations Act to require the Commission of Industrial Relations to take into account the wages rates and conditions of employment of both public and private workers exhibiting like or similar skills when determining comparability. The bill requires a job match comparative analysis to be performed such that an 85% or greater job match exists for purposes of comparing work. The bill also sets forth a requirement that the Commission limit its comparability analysis to workers in the same labor market, unless evidence presented establishes a need to conduct a comparability analysis that is greater in scope. Regardless of the markets selected, the Commission is limited in its ability to compare markets based upon its population rule of not less than half nor more than twice the population of the subject employer's labor market. These changes are intended to improve predictability in labor disputes brought before the Commission and place in statute some of the guidelines the Commission has previously used.

**Principal Introducer:** \_\_\_\_\_  
**Senator Tony Fulton**